Intermediate
School
District 917

#### **Intermediate School District 917**

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**ISD 917 BOARD NOTES** 

November 2, 2021
Regular Board Meeting



#### **Updates from Dr. Favor**

Our second Strategic Planning session took place on Tuesday. We had about 50 staff and everyone was very engaged in the future planning of ISD 917! Here are the key messages of value and learning from this meeting:

- 1. Our students are our customer
- 2. Looking forward to positive change and unification
- 3. Continuing communications across and vertically in the organization
- 4. Everyone's feedback and opinion matters
- 5. Reinvigorates our passion for what we do
- 6. Adaptability of educators amazing!









Students at Lakeville North High School DASH and PACES are learning about school leaders this week.

Dr. Favor was a special guest on Tuesday, October 14, 2021. Each student introduced themselves and asked a question to Dr. Favor. Thank you to Dr. Favor for taking time to come to visit our students!!

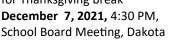
#### **PERSONNEL:**

**New hires:** Mary Blasack, Health Associate, effective October 13, 2021. Aurora Fields, Classroom Assistant, effective October 4, 2021. Elizabeth Garcia, Classroom Assistant, effective October 6, 2021. Karen Klaren, Classroom Assistant, effective October 4, 2021. Ashley Mark, Classroom Assistant, effective October 25, 2021. Brenda O'nan, Classroom Assistant, effective September 28, 2021. Jessica Vaillancourt, Classroom Assistant, effective November 1, 2021. Zoya Wahlstrom, Classroom Assistant, effective October 26, 2021. Brianna Willenbring, Classroom Assistant, effective October 13, 2021. Change in status: Susan Rogers, Student Assistant to Classroom Assistant, effective October 11, 2021. Leaves of absence: Teresa Stiff, Program Assistant, effective December 16, 2021, through January 23, 2022. Resignations and terminations: Nicole Bogdan, Program Assistant, effective October 20, 2021. Ryo Bowen, Classroom Assistant, effective October 18, 2021. Marissa Calander-Roll, Classroom Assistant, effective November 12, 2021. Daniel Crawford, Classroom Assistant, effective October 1, 2021. Melanie Delgado, Sign Language Interpreter, effective October 29, 2021. Meredith Fancher-White, Student Assistant, effective October 26, 2021. Coralee Huddle, Classroom Assistant, effective November 3, 2021. Tandra Johnson, Classroom Assistant, effective October 20, 2021. Shelby Longman, Human Resources Assistant, effective October 22, 2021. Carissa Montgomery, School Social Worker, effective October 20, 2021. Brett Peterson, Classroom Assistant, effective October 4, 2021. Michelle Porter, Classroom Assistant, effective October 20, 2021. Michael Rice, Classroom Assistant, effective November 5, 2021. Marcus Rothering, Classroom Assistant, effective October 26, 2021. Jameisha West, Classroom Assistant, effective October 19, 2021. Retirements: Dorinda Haasnoot, Administrative Assistant, effective December 31, 2021. Lucinda Hanson, Special Education Teacher, effective June 10, 2022.



# Calendar Information

**November 25-26, 2021**— Closed for Thanksgiving break



Room, DCTC **December 24-27, 2021**—Closed for holiday

**December 31, 2021**—Closed for New Year's Day

January 4, 2022—4:30 PM, School Board Meeting, Dakota Room, DCTC

### UPCOMING

#### **Strategic Planning Meetings**

**November 9 - 3-4:30 PM -** Strategic Planning Team

**November 15 3-4:30 PM - Strategic** Planning Team

**November 22, 3-4:30 PM - Strategic** Planning Team

**November 29, 3-4:30 PM - Strategic** Planning Team

December 8, 5-6:30 PM - School Board December 14, 4:30 - 5:30 PM - School Board

January 4 - one hour prior to or after the School Board Meeting January 18 - 4:30 - 6:30 PM - School

**Board Work Session** 



#### DCALS ALC & CTE SCHOOL BOARD UPDATE

October 26, 2021

#### Quarter #1 enrollment numbers comparable to the past three years

	2018-2019	2019-2020	2020-2021	2021-2022
Seat Based	78	143	105	115
ndependent Study Only	152	109	152	115
Total	230	252	257	230
DCALS North Site 1st Quarter	Enrollment Numbers			
	2018-2019	2019-2020	2020-2021	2021-2022
Seat Based	39	37	41	75
ndependent Study Only	50	54	51	36
Total	89	91	92	111
DCALS South Site 1st Quarter	Enrollment Numbers	_		-
	2018-2019	2019-2020	2020-2021	2021-2022
Seat Based	NA	19	14	18
ndependent Study Only	NA	-	_	-
Total	NA	19	14	18

#### What's Happening at DCALS!

DCALS North will be enrolling 13 new students for quarter #2.
 This brings our total enrollment numbers to 84 students and there are already three students on the waitlist for quarter #3.
 We have four of our current DCALS North students graduating at the end of quarter #1.

# Daylight savings time—Sunday, November 7— Fall back one hour!

## **DCALS CTE**

 With collaboration from our CTE teachers and member districts we will adjusting our shift times at the start of quarter #2 to be in compliance with our teacher contract

**New Shift Times:** 

1st Shift - 8:00am to 9:45

2nd Shift - 10:15am to 11:50

3rd Shift - 12:30pm to 2:00pm

Thank you to our teacher union rep, alliance and member district Farmington for collaborating to make this work!

• DCALS Main - Our construction trades students put up the first wall this week. They are moving right along with the house construction project. There will be eight students graduating from main at the end of quarter #1.







## Daylight savings time— Sunday, November 7— Fall back one hour!

#### **Student Services**

- Staffing: Our staffing struggles have not changed a great deal in the last month. We continue to work on long term solutions. Administrators have been brainstorming. We will trial twice monthly due process sessions facilitated by each administrator after working hours where staff will be paid to work on due process tasks in a supported environment to allow them to concentrate on teaching tasks during the day with students. We will monitor these and make adjustments as we move forward.
- Returning to Learning: Our next meeting is scheduled for November 8th. As a result of our last meeting, a special issue of the Smore was sent in a question and answer format to provide relevant information about COVID-19 in an easy to reference document. While we were encouraged by a decline in cases in Dakota County, the cases have risen higher again in the last week. Also, we have had a recent site closure at Concord Education Center. This was based on unsafe staffing levels given staff out of work awaiting test results or quarantining.



## **Motions and Reports**

- Motion passed approving the Revenue and Expenditure Report.
- Motion passed approving the Accounts Receivable Aged Invoice report
- Motion passed approving the Paraprofessional Memorandum of Agreement.
- Motion passed moving the School Board into closed session for teacher negotiation discussion.

#### **Donations**

Donation to the Alliance Education Center Conference room of paneled LED lights from David Swan of Bright Schools Project. Includes installation and removal of old lights. Donation value of \$3,000.



## **Board/Superintendent Workshop**

On October 28, our 917 School Board Members and superintendents of Dakota County, met at the Minnesota Humanities Center in St. Paul. The agenda included:

- o Strategic Planning Update Ray Queener of TeamWorks, Int.
- o Grow Your Own A Collaborative Effort
- o Beyond Critical Race Theory Superintendent and school board reflection and dialogue

The workshop was well-attended and it was nice to see what is happening at this Center.

